

**MINUTES  
PAWLEYS ISLAND COUNCIL  
SPECIAL CALLED MEETING**

DATE/PLACE: July 24, 2018  
Pawleys Island Chapel

PRESENT: Mayor Jimmy Braswell, Ashley Carter, Guerry Green, Rocky Holliday & Sarah Zimmerman

ABSENT: None

PUBLIC COMMENT:

Leda Hall stated that we do not show in our council minutes that we step “in to” or step “out of” Executive Sessions as stated in MASC manual. She also stated that she hoped council realizes the value in having a seasoned, experienced and competent individual such as Ryan Fabbri as Town Manager.

DISCUSSION/ACTION – TOWN ADMINISTRATOR EMPLOYMENT AGREEMENT

**Sarah Zimmerman made a motion to ratify the contract for Ryan Fabbri as Town Administrator. Ashley Carter seconded.**

Rocky Holliday stated that there was no doubt in his mind that Ryan has been and hopefully continue to be a great asset to the Town. He feels that Ryan’s request for an employment contract is appropriate however he feels that there are questions and/or issues that he would have liked to discuss with Ryan preferably as a council. His concern is not with the contract, but it is with the process as it had not been done in a way that he would have liked to have seen. He did not state that as a criticism about anyone because this is the first-time council has had to do this. He also did not understand the sense of urgency and as the Town transitioned from a strong Mayor form of government to a strong council form of government, we never took the time to understand what that really meant in terms of council’s responsibilities and what their roles were and how they meshed with the Town Administrator’s roles.

Guerry Green stated that he agreed with everything Rocky Holliday stated. He stated that Ryan had 7 raises in 5 years. He felt that the Town has shown their appreciation for Ryan’s work. He did not understand why he had to cancel some personal things, to go to this meeting when there is a regularly scheduled council meeting in 2 weeks. There was an executive session a few weeks prior and had a few questions then that still have not been addressed. He felt that having an independent survey of what a fair compensation is was appropriate. He saw a couple comparisons that Ryan gave him, but he felt that council get comparisons for MASC and find out what was fair, expected from communities across the state. Another question Mr. Green had was is it a common practice to get 180 days severance pay – it seemed like a lot to him. That information had not been given to any council members. He stated that the compensation Ryan is asking for is over 12% of the budget – your vacation and severance is doubling, and it accrues. He said he saw the employment contract for the first time just a few minutes ago and that the things listed in the contract are things that anyone could be fired for. He asked where in the budget is this money going to come from. He has seen proposals for new taxes, new business fees on people who rent their houses and heard conversations about parking meters. Is that where the revenue is going to come from?

Mr. Green questioned Town Attorney DuRant if he had looked for any of those answers because he waited 2 weeks for those answers and questioned Mayor Braswell as to why he called that meeting a special meeting as it really doesn't classify as a special meeting. He believes this process is flawed. He received information regarding Surfside Beach, but Mr. Green believes that Surfside is not a good comparison because they are a much bigger town, bigger population, have many more employees, etc. Another unfair comparable is Seabrook and Edisto has a budget that is about 6 times larger than Pawleys Island with a fire department, utility department and they compensate their administrator comparable to what is being asked for here. He does not think it is unreasonable to ask questions and to get the answers before they make a decision.

**Mayor Braswell stated that the motion has been made and seconded.  
All in favor – Sarah Zimmerman, Ashley Carter & Mayor Jimmy Braswell.  
Opposed – Rocky Holliday & Guerry Green.  
Motion passes.**

**Sarah Zimmerman made a motion to adjourn. Ashley Carter seconded. All in favor.**

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**APPROVED**

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**DATE**

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**ATTEST**

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**DATE**